



NEW CASTLE



POLICE DEPARTMENT



2020 ANNUAL REPORT

LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

*I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... **LAW ENFORCEMENT.***

NEW CASTLE POLICE DEPARTMENT 2020

MAYOR

Greg York

CITY COUNCIL

Rex Peckinpaugh - President

Michael Guffey

Jeff Hancock

Jerry Walden

Aaron Dicken

Lynn Perdue

Mark Koger

POLICE MERIT BOARD

Kirk Robbins-President

Van Goar

Bruce Gaylor

Dennis Archey

David Nantz

Mark Cronk

Scott Murphy

NEW CASTLE POLICE DEPARTMENT 2020

Dear Citizens of New Castle,

The New Castle Police Department strives to make our community one of the best places to live and work in Indiana. However, we could not enjoy our vibrant police community relations without your continued support, encouragement, and interaction. We strive to hold our officers to the highest professional standards in order to deliver the best service possible. Maintaining a culture of respect, dignity, and integrity are the most important aspects of policing and an erosion of these qualities lessens our effectiveness to serve you.

During 2020 New Castle Police Department consistently responded to calls without hesitation despite the concerns surrounding COVID-19. During the peak of the COVID-19 spread New Castle Police Officers honored their oath and performed their duties while harboring the same concerns as the rest of our community about the dangers of catching this illness. They worked tirelessly at a time when the majority of the community remained secluded in their residences even though they had the same doubts regarding the uncertainty of the pandemic and how it would affect them or their families if they brought the COVID-19 virus home. NCPD employees continue to work with commitment and dedication, never hesitating to help those who need police assistance, oftentimes exposing themselves to those believed to have COVID-19.

I cannot thank the people of this community enough for your unwavering support for New Castle Police Department. During 2020 policing in the United States took a large amount of criticism from the national press. Despite that, the community of New Castle continued to give its support to the men and women of the New Castle Police Department and for that I am grateful.

My commitment to our community is that the New Castle Police Department will continue to build on community relationships, further our education and training, treat every person with dignity and respect, and be accountable and understand the role of empathy in performing our jobs to serve and protect.

Respectfully,

Matt Schofield

Chief of Police

City of New Castle



NCPD RANK STRUCTURE

ADMINISTRATION

Chief-Matt Schofield

Asst. Chief-Justin Wardlow

UNIFORM DIVISION STAFF

Lt. Adrian Darling - Day Shift Commander

Sgt. Jason Boring - Day Shift Sergeant

Cpt. James Nicholson - Afternoon Shift Commander

Sgt. Christopher Radcliff - Afternoon Shift Sergeant

Lt. Joshua Hedges - Night Shift Commander

Sgt. Neil Sealover - Night Shift Sergeant

DETECTIVE DIVISION STAFF

Cpt. Scott Ullery-Investigations Commander

Sgt. Andrew Hood-Detective Sergeant

Sgt. Chase Hightower-Detective Sergeant

Det. Nick Rhodes-Detective

NEW CASTLE POLICE DEPARTMENT 2020

UNIFORM DIVISION PATROL OFFICERS

- JB Nicholson* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Lisa Fullman* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Ty Terrell* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Brandy Pierce* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Joe Tompkins* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Tony Hughes* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Chase Koger* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Tyler Reece* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Donald McClure* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Brandon Edstene* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Zach Medford* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Justin Farr* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Dustin Sult* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- John Buckingham* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Kirstyn Shafer* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Ellis Evans* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Joshua Harter* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Wendell Jagers* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Jake Nicholson* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★
- Joshua Roe* ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★

★ Stars denote one year of service with the New Castle Police Department ★

NEW CASTLE POLICE DEPARTMENT 2020

Citizens of New Castle,

During 2020 New Castle Police Officers remained committed to the fair and impartial enforcement of criminal and traffic law; however, as we are all aware, this past year brought about difficult challenges as we all attempted to safely navigate the COVID-19 Pandemic.

During 2020, Chief Schofield and I worked continuously on maintaining a safe and healthy police department. Early in 2020 we begin purchasing hand sanitizer, masks, sanitizing wipes, and other PPE that we thought would be necessary to keep our officers safe. Additionally, this required us to reevaluate where we were placing emphasis with regards to how we policed our city. During most of 2020 our officers were directed to try to limit the number of officers on any one call, minimize traffic enforcement, and to utilize sick time anytime they felt they may be experiencing any COVID-19 related symptoms.

Despite our best intentions NCPD did have several officers infected by COVID-19. Despite these concerns our officers banded together, covered additional shifts, and always provided 24hr policing coverage for the citizens of New Castle. As you can see in subsequent slides our numbers decreased in a variety of metrics, in part because our citizens complied with State and National requests to limit travel, minimize large gatherings, and to isolate in their homes.

While several metrics reflect decreased numbers this in no way indicates a slow year, decreased work ethic, or a decrease in the efforts put into maintaining a safe and health community by New Castle Police Officers. In the event that you have any questions or would like to discuss metric changes from previous years please contact Assistant Chief Justin Wardlow or Chief Matt Schofield.

Respectfully,

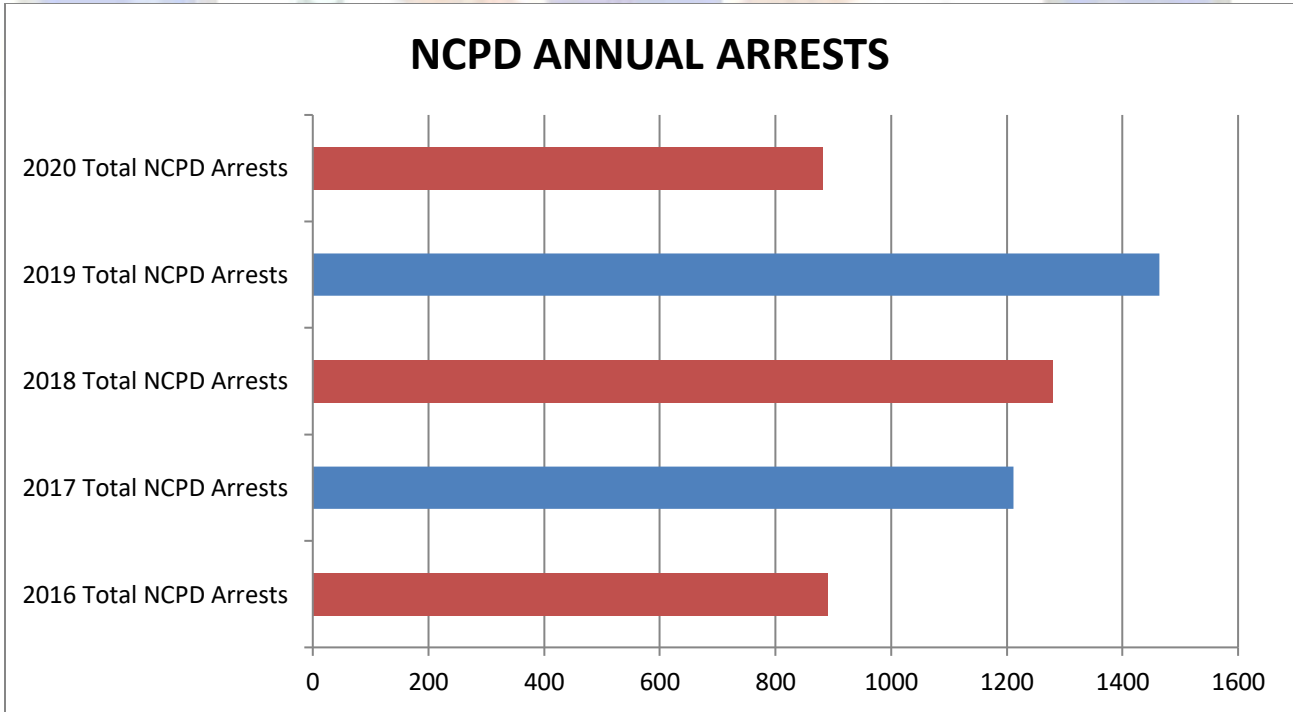
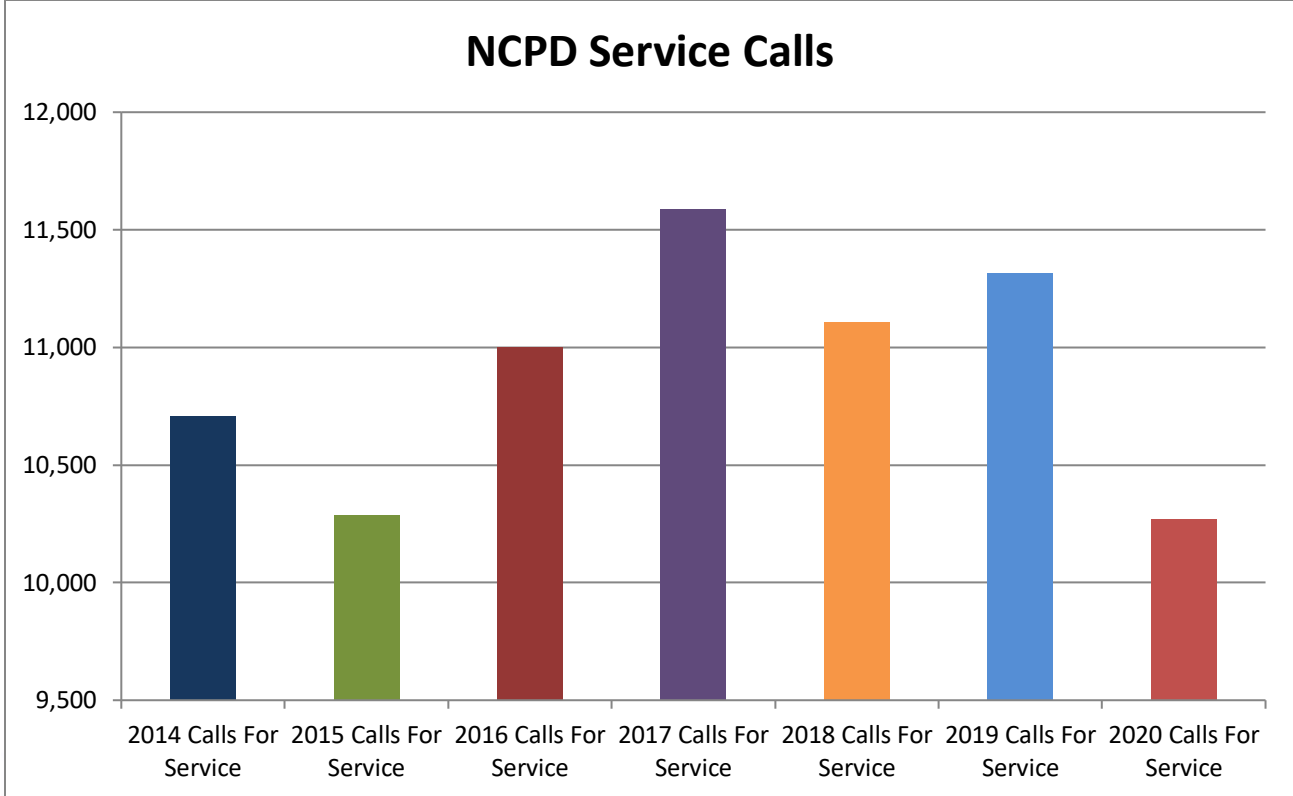
Justin Wardlow

Assistant Chief of Police

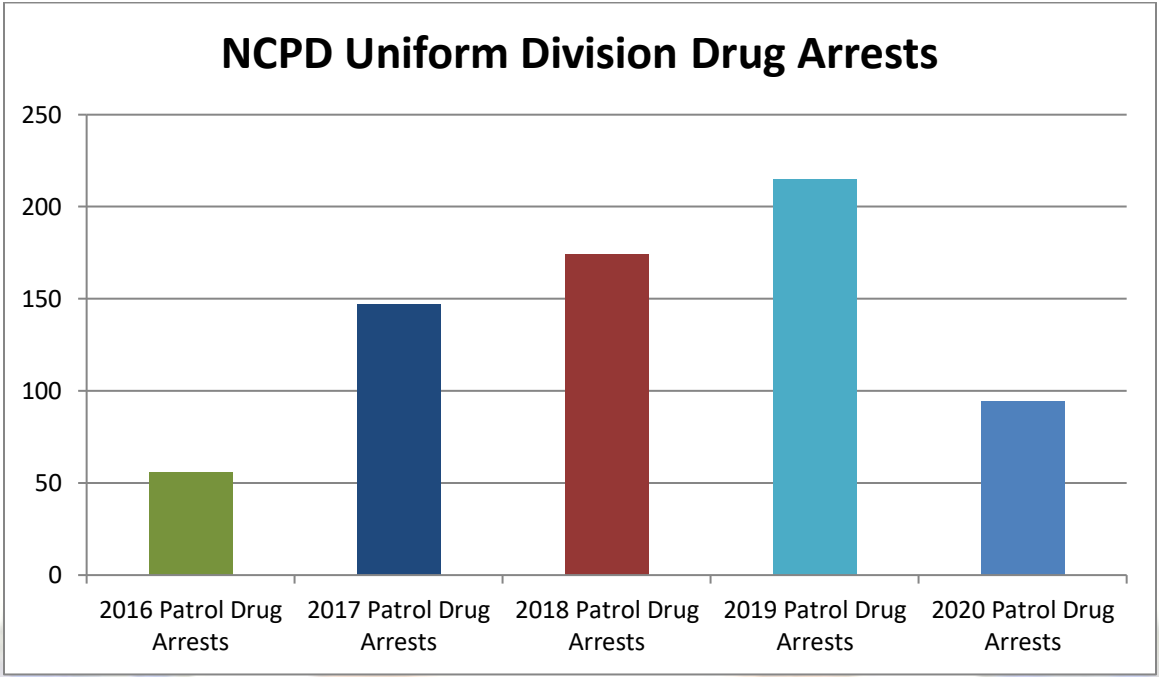
City of New Castle



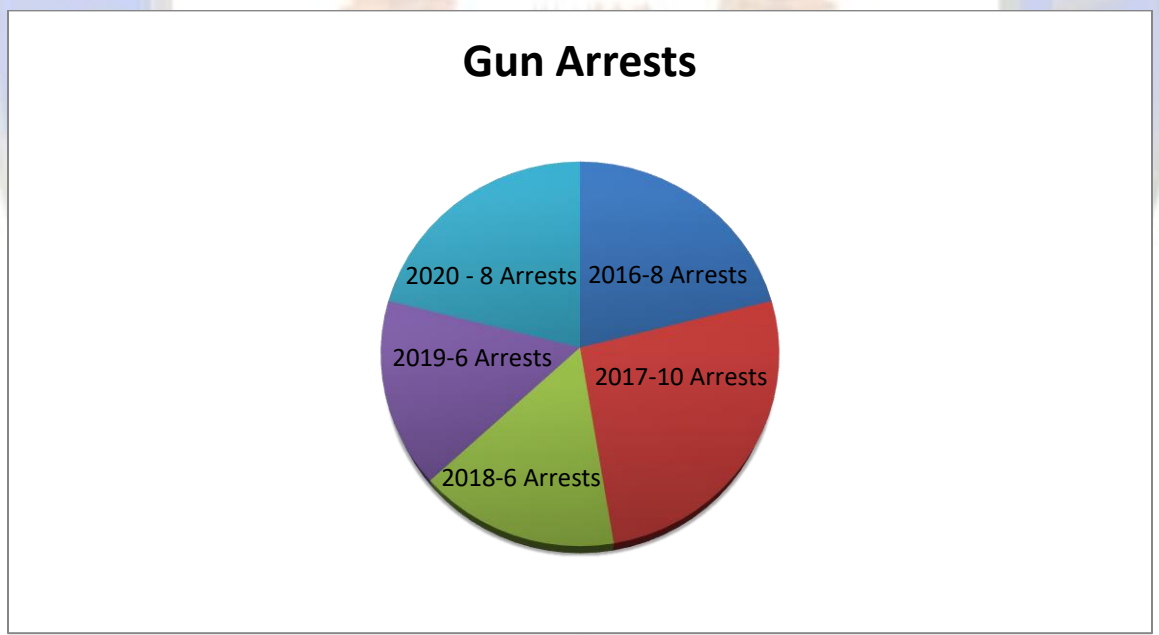
NEW CASTLE POLICE DEPARTMENT 2020



NEW CASTLE POLICE DEPARTMENT 2020

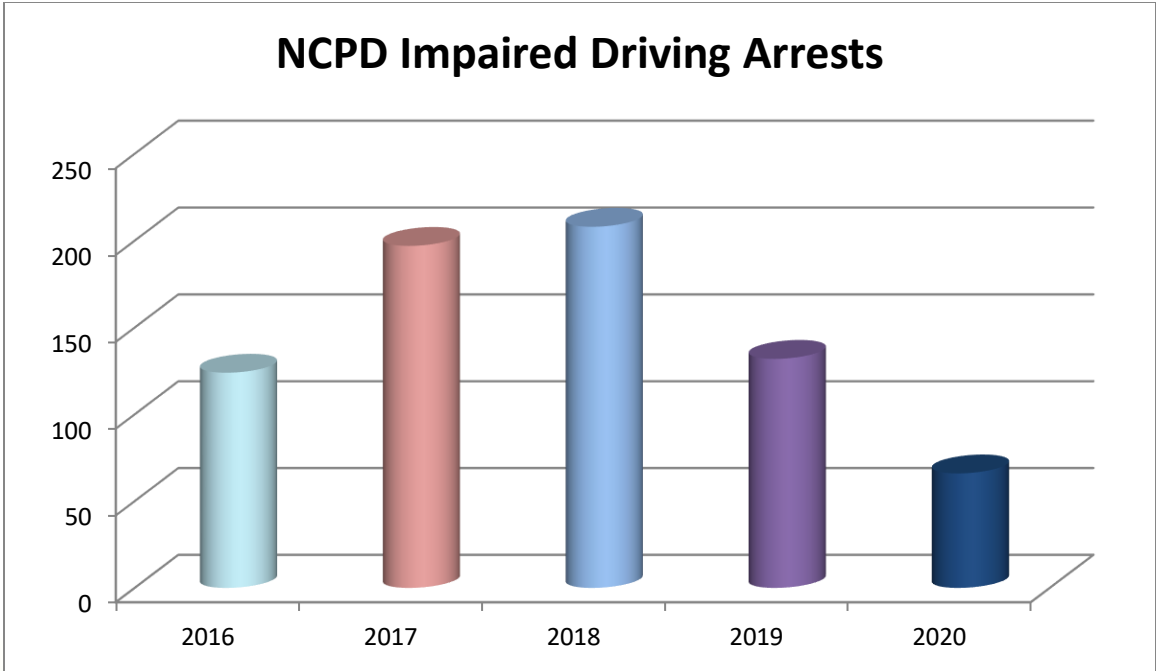


NCPD remains committed to combating the illegal sales, distribution, and possession of illegal drugs and narcotics within our community.

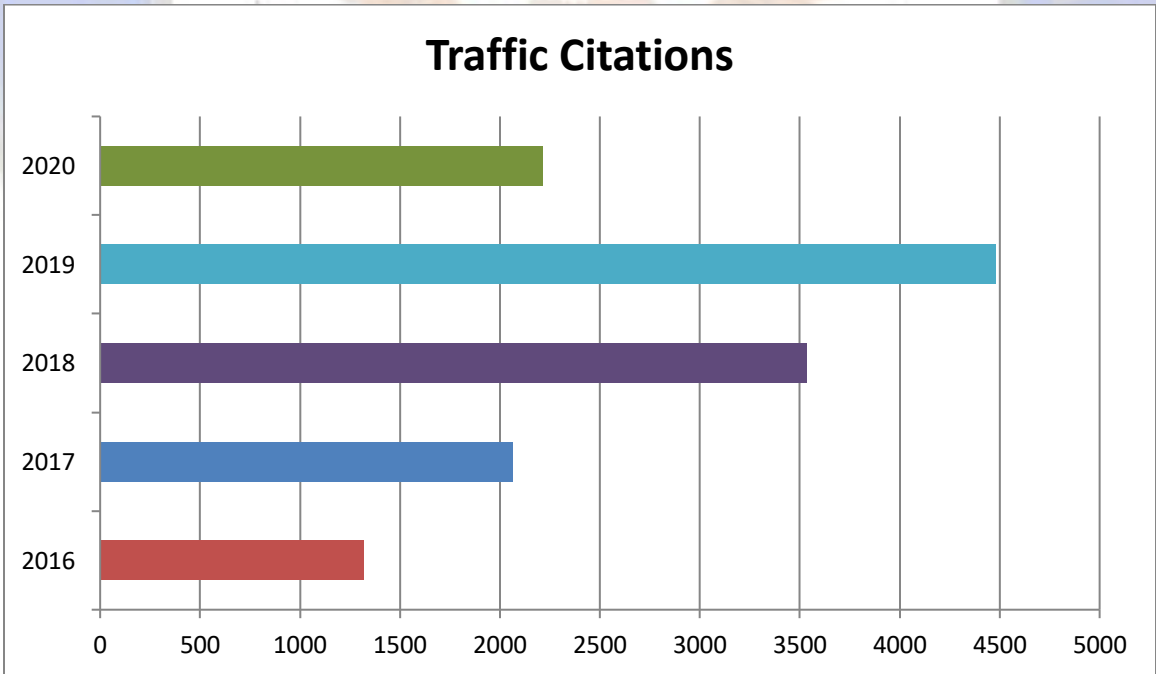


This is strictly arrests for illegal gun possession and does not factor incidents where legal guns were involved. Example-DUI arrests where the suspect was in possession of a legal gun.

NEW CASTLE POLICE DEPARTMENT 2020

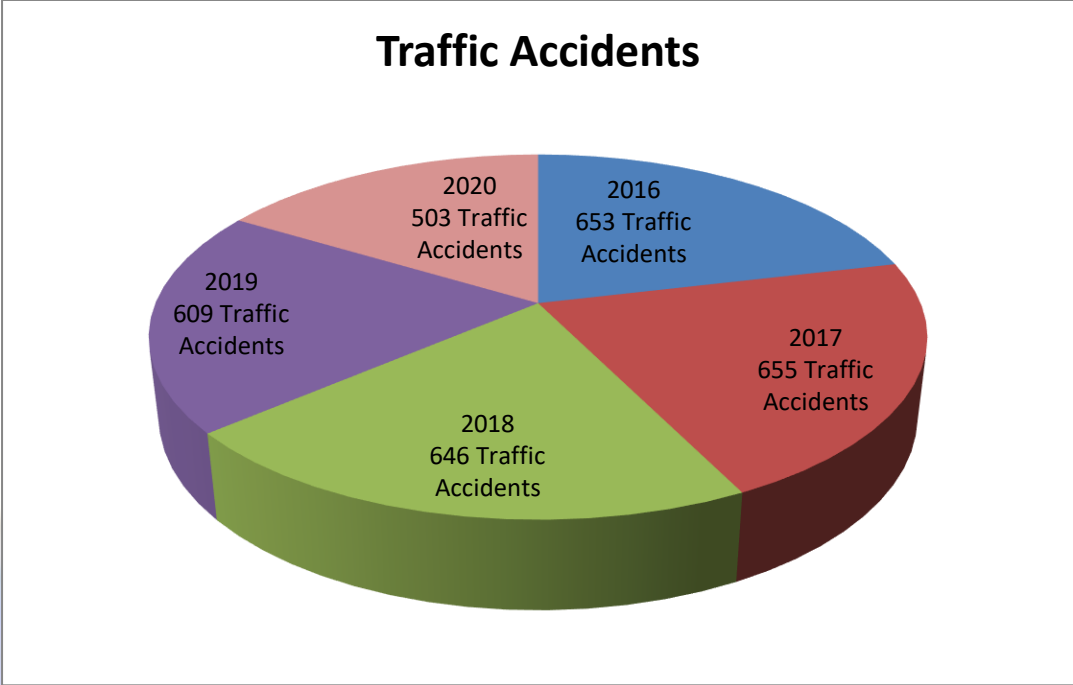


In 2020 NCPD saw a significant decrease in impaired driving. NCPD arrested 66 impaired drivers. This was made possible in-part due to the Operation Pull-Over Grant. New Castle Police Department would like to remind our community to NOT drink and drive. Drink responsibly, use designated drivers, or call a friend for a ride.

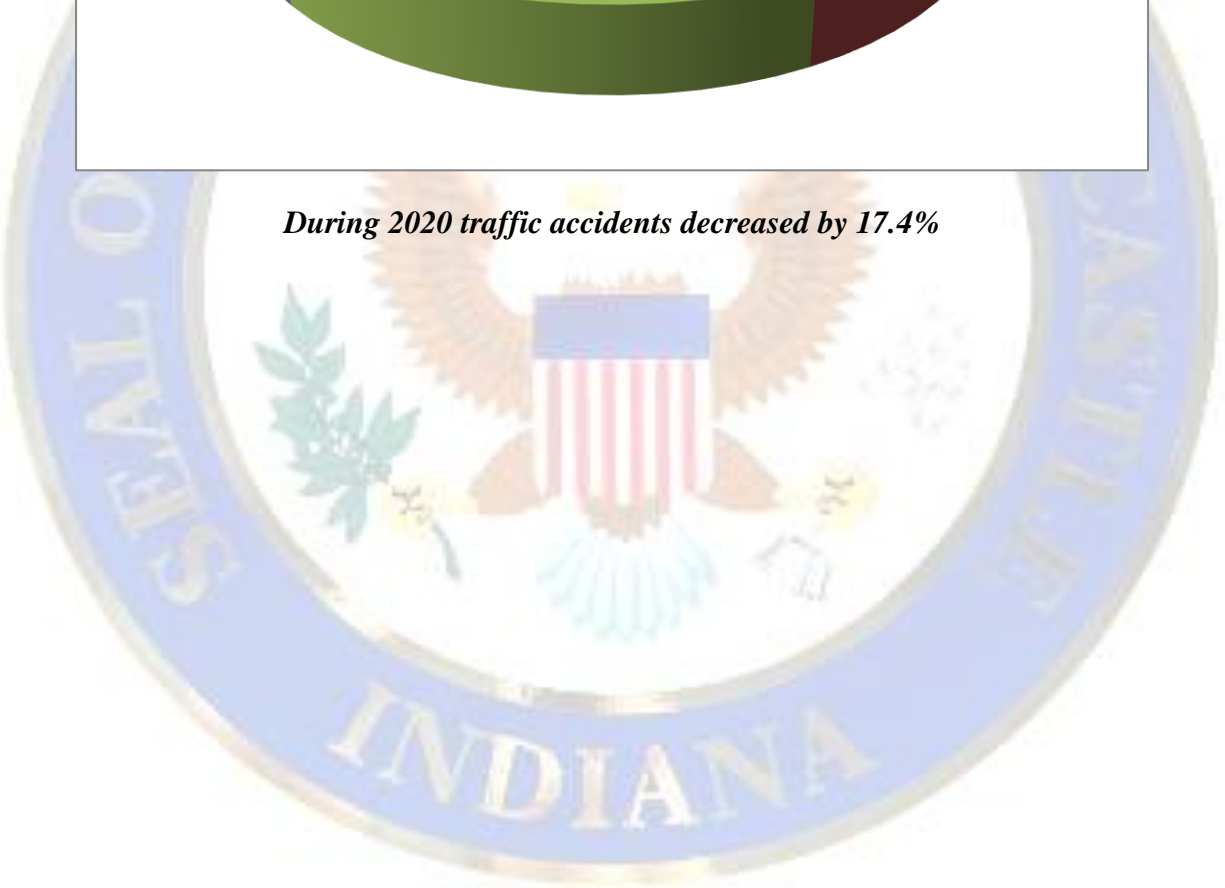


Due to the COVID-19 Pandemic officers were forced to be selective in traffic enforcement during 2020. While we always want to combat impaired driving and drug/narcotic distribution we also had to focus on maintaining a healthy police force.

NEW CASTLE POLICE DEPARTMENT 2020



During 2020 traffic accidents decreased by 17.4%



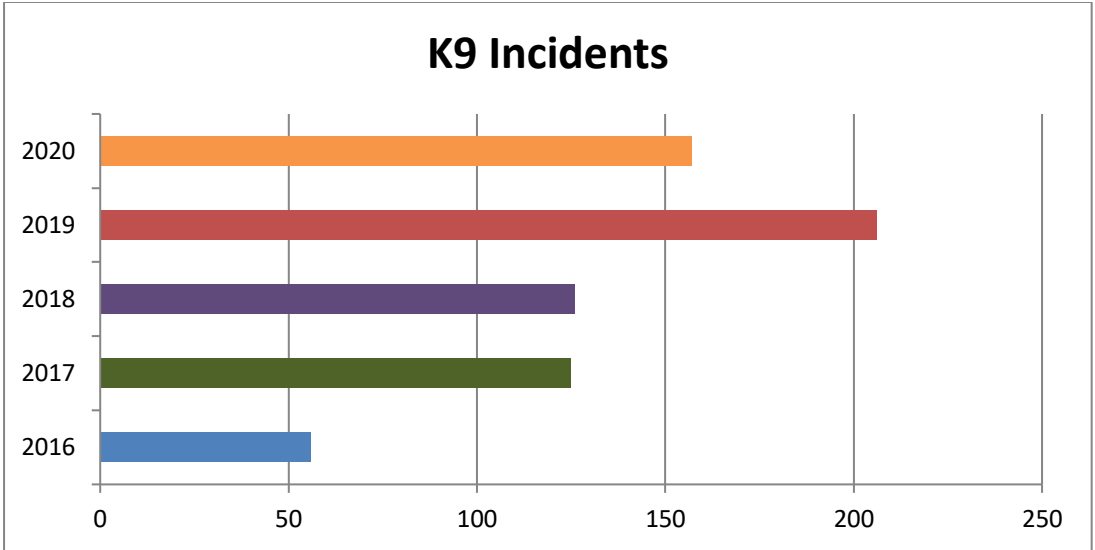
NEW CASTLE POLICE DEPARTMENT 2020

NCPD K9 PROGRAM



The New Castle Police Department K9 Unit consists of two dual purpose trained Belgian Malinois named “Zorro” and “Kori”. Both canines are dual purpose patrol/narcotics K9’s which aid in tracking, apprehension, and drug/narcotics detection. Officer Brandy Pierce and K9 Zorro have been partnered for 3 years. Officer Justin Farr and K9 Kori have been partnered for 2 year. Both canines were trained by Vohne Liche Kennels. NCPD K9 handlers train continuously throughout the year to maintain their proficiency. In addition to patrol and narcotics duties our K9’s also make it a priority to interact with the citizens of New Castle by conducting demonstrations for various schools, organizations, and civic groups when requested.

NEW CASTLE POLICE DEPARTMENT 2020



2016 K9 Incidents - 56

2017 K9 Incidents - 125

2018 K9 Incidents - 126

2019 K9 Incidents - 206

2020 K9 Incidents - 157

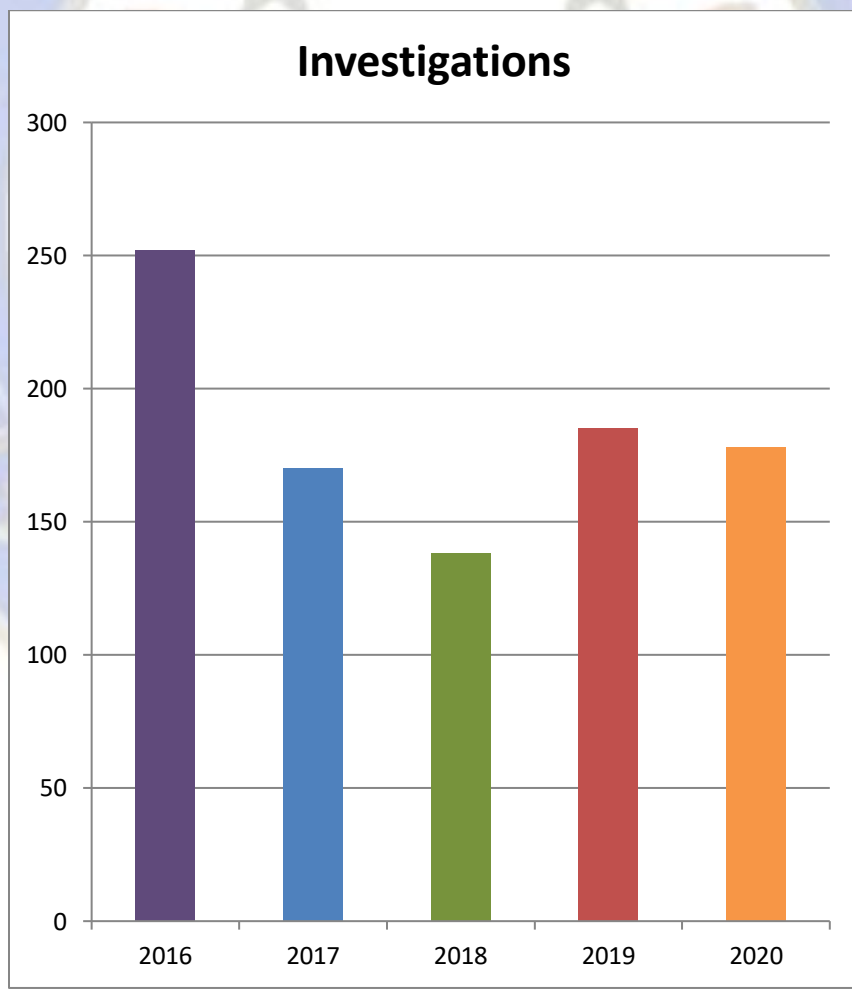
NCPD had 157 canine incidents in 2020. Our K9 handlers and their partners are instrumental in our ability to combat the sales, distribution, and use of narcotics within the City of New Castle. We greatly appreciate all of their hard work in 2020. We would like to thank the City of New Castle and citizens of our community for your continued support of our K9 Program.



NCPD DETECTIVE DIVISION

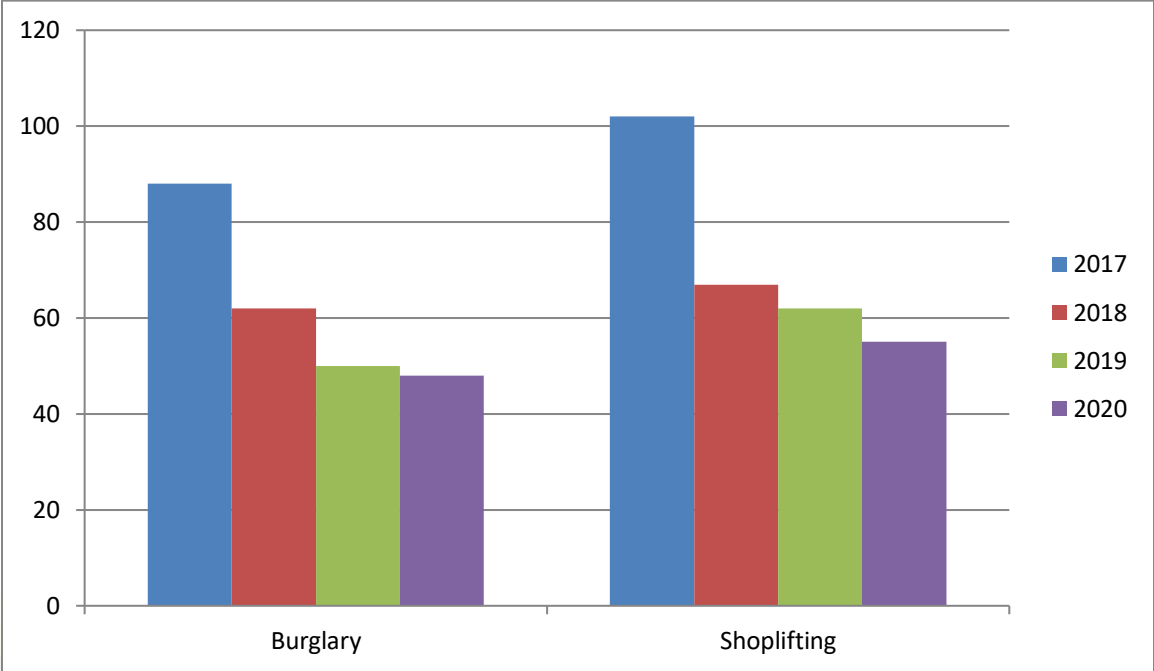
The New Castle Police Department Detective Division conducted over 175 Criminal Investigations over the course of 2020 resulting in numerous felony arrests. Many criminal investigations are complex and require many hours of investigation. Detectives spend time tracking down leads, interviewing witnesses and suspects, and completing reports to facilitate prosecution in these investigations.

Complex criminal investigations can take days, weeks, or even months before being completed. We greatly appreciate the hard work of all of our detectives and investigators as they diligently pursue suspects, collect evidence, and work with the Patrol Division to apprehend offenders.

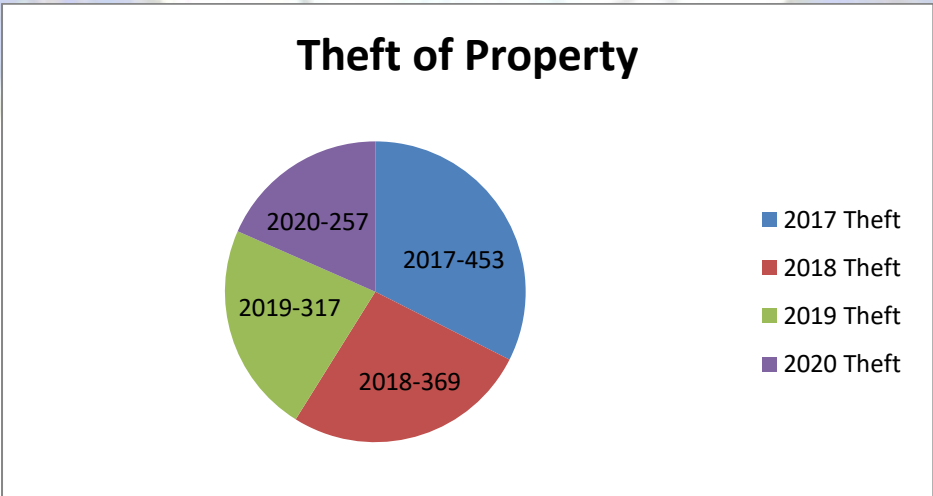


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We are also proud to announce that we have seen significant decreases in certain crimes across the City of New Castle. Below are several graphs showing a decreasing trend in property crimes such as burglary, theft, and shoplifting over the last 4 years.



- *Burglary has decreased by 45.5% since 2017*
- *Shoplifting has decreased by 46.1% since 2017*
- *Theft has decreased by 43.3% since 2017*

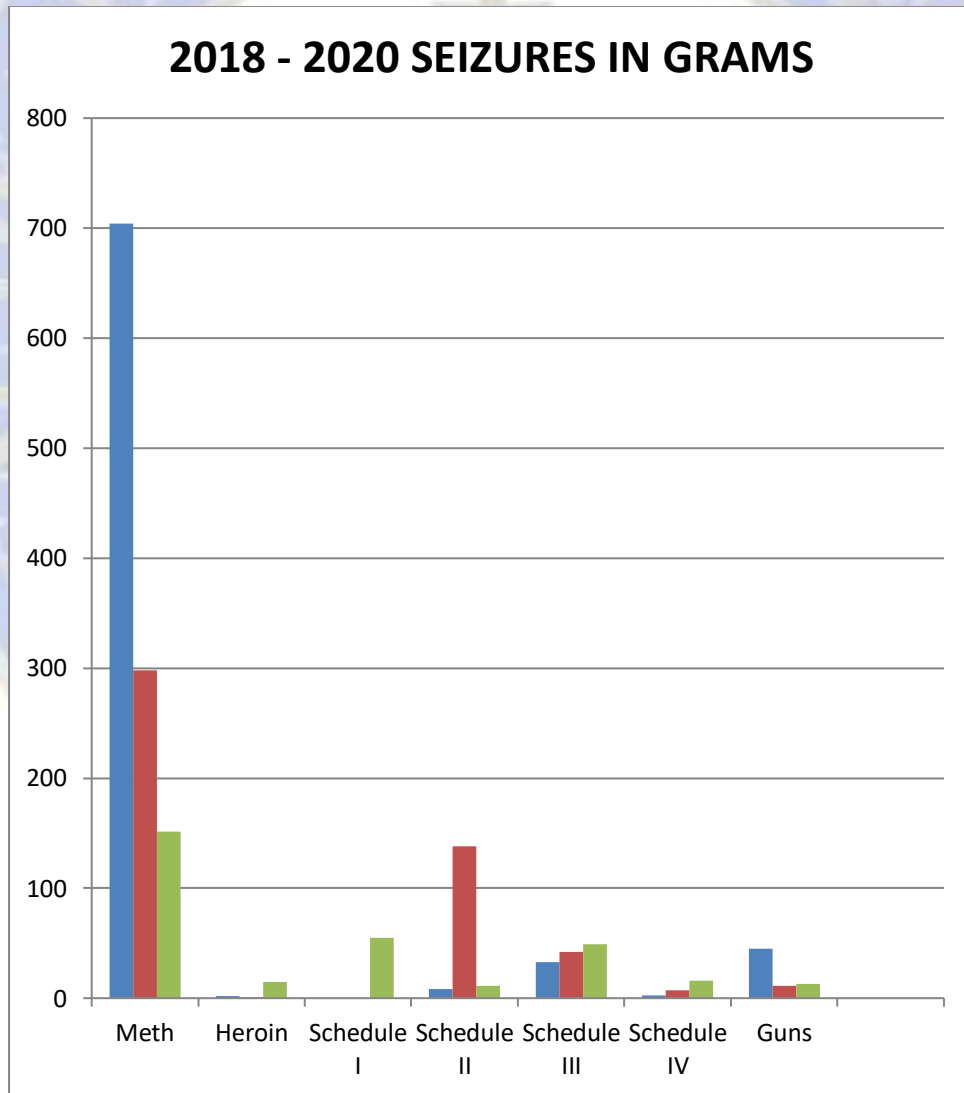


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Henry County Area Drug Task Force

New Castle Police Department contributes narcotics officers to the Henry County Area Drug Task Force. These officers conduct narcotics investigation in and around Henry County in an effort to combat the sales and distribution of illegal drugs and narcotics.

In 2020 Undercover Narcotics Officers made multiple purchases for narcotics, conducted numerous Search Warrants on residences suspected of dealing drugs/narcotics, and made numerous arrests on suspects involved in the sale, use, or distribution of drugs/narcotics. Over the course of 2020 ADTF Investigators seized over \$21,000 in US Currency, 13 Firearms, and 151 Grams of Methamphetamine.



NEW CASTLE POLICE DEPARTMENT 2020

SCHOOL RESOURCE OFFICERS

Over the course of 2020 our SRO's were able to complete additional training to ensure the safety and security of the school campuses and children they are assigned to protect. Our SRO's are responsible for safety and security of the children and faculty at New Castle High School, New Castle Middle School, Riley Elementary School, Parker Elementary School, Sunnyside Elementary School, Westwood Elementary School, and Wilbur Wright Elementary School.

In 2020 New Castle Police Department and New Castle Community School Corporation worked together to ensure the safety and security of all of our students. School Resource Officers responded to any situation where they were needed at a school campus and had the opportunity to interact with hundreds of students on a daily basis.

NCPD D.A.R.E PROGRAM

In an effort to interact with the youth in our community and to instill values at a young age NCPD Officers participate in the DARE Program. DARE provides an opportunity for select NCPD officers to visit the elementary schools and work with children.



The Mission of the New Castle Police Department School Resource Officers is to provide a safe, uninterrupted learning environment for students, staff and administration. Our commitment is to maintain a strong partnership with New Castle Community School Corporation.

NEW CASTLE POLICE DEPARTMENT 2020

NCPD OFFICER TRAINING

All NCPD Officers are certified through the Indiana Law Enforcement Training Board (ILETB) within their first year of employment. This consists of 15 weeks of training at the Indiana Law Enforcement Academy. After completing that initial 15 weeks of training all officers must complete mandatory In-Service training annually.

Training our officers and staff to perform their duties safely and effectively continues to be a top priority for the New Castle Police Department. The Indiana Law Enforcement Training Board mandates that all sworn police officers complete 24 hours of annual in-service training; however, it is our goal to far surpass this minimum standard on an annual basis.

Throughout the year NCPD Officers complete multiple firearms trainings, defensive tactics trainings, emergency vehicle operations training, and many other trainings to ensure that our officers are able to safely, efficiently and professionally complete their duties.

In 2020 NCPD tried to send numerous officers to additional trainings above and beyond the state mandated training. In 2020 various officers attended the Indiana SWAT Conference, K9 School, Hostage Negotiator School, Under Cover School, School Resource Officer Course, and several other specialized training courses.

Indiana Law Enforcement Training Board Requires 24hrs of Training Annually, NCPD is proud to be far exceeding the State requirement for training.

- *Average Training Hours for All Officers – 75 HRS*
- *Average Training Hours for Detectives – 61 HRS*
- *Average Training Hours for K9 Officer – 197 HRS*
- *Average Training Hours for SWAT Officers – 159 HRS*



NEW CASTLE POLICE DEPARTMENT 2020

NCPD RECRUITING

Recruiting qualified applicants is a year round effort. NCPD is always looking for qualified applicants to participate in our competitive hiring process. Officers assigned to the recruiting team are all volunteers and assist in job fairs, college outreach, and any other recruiting drives initiated by NCPD.

New Castle Police Department also accepts lateral candidates. Lateral applicants must have completed the Indiana Law Enforcement Academy, have 2 years experience, and be in good standing with their current law enforcement agency. By accepting lateral applicants NCPD is able to attract more qualified candidates and save money required to train newly hired officers.

While we are excited about the possibility of hiring lateral applicants NCPD's goal is and always will be, to hire, train, and equip the best police force we can for the residents of the City of New Castle.

If you know of a person that would be an asset to policing the City of New Castle encourage them to apply for NCPD. Additional information can be found on the New Castle Police Department facebook page and by contacting New Castle Police Department at (765)-521-6810.



NEW CASTLE POLICE DEPARTMENT 2020

NCPD 2020 ACCOMPLISHMENTS

- *Continued construction on new Police Department*
- *Returned NCPD Detective Division to Full Staffing*
- *Purchased 10 new police vehicles*
- *Hired 3 new patrol officers to replace retirements*
- *Decreased burglary, theft, and shoplifting in the City of New Castle*
- *Strengthened police and community relations*

NCPD 2021 OBJECTIVES

- *Hire 1 new officer and return NCPD back to full strength*
- *Proceed with construction on new Police Department Headquarters*
- *Purchase new police vehicles as budget allows to maintain vehicle fleet*
- *Return uniform division to full strength*
- *All newly hired officers successfully complete Field Training Program and ILEA*
- *Continuously seek out new training opportunities for all officers*
- *Continue to evaluate equipment needs and considerations*
- *Explore License Plate Reader and Body Camera options and technology*

NEW CASTLE POLICE DEPARTMENT 2020



ON BEHALF OF ALL OF THE MEN AND WOMEN OF THE NEW CASTLE POLICE DEPARTMENT, THANKS FOR REVIEWING OUR ANNUAL 2020 REPORT



IF YOU HAVE ANY QUESTIONS PLEASE FEEL FREE TO CONTACT ASSISTANT CHIEF JUSTIN WARDLOW or CHIEF MATT SCHOFIELD 765-521-6810

NEW CASTLE POLICE DEPARTMENT 2020

